

# School District of Albany

## Professional Salary Advancement

The School District of Albany encourages constant growth of certified staff. Advancement on the salary schedule is contingent on acquiring 8 points. Fill in this sheet and turn in by May 31, 2019. Attach appropriate forms.

Name of Educator \_\_\_\_\_

|                                                                                                                                                                                                                                                                        |                |                   |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|-------------------|
| <b>Evaluations: Educator Effectiveness REQUIRED</b>                                                                                                                                                                                                                    | <b>1 Point</b> |                   |
| One successful year of teaching during which the educator must earn Effective (3) scores in 5 of the 6 professional standards measured in Educator Effectiveness. In non-summative years all required components must be completed and have satisfactory observations. |                |                   |
| <b>Professional Development</b>                                                                                                                                                                                                                                        |                |                   |
| The educator must earn 2-3 points in this area.                                                                                                                                                                                                                        |                | <b>2-3 Points</b> |
| University or College Credit Course                                                                                                                                                                                                                                    | 2 Pts          |                   |
| Professional Workshop/Conference outside of school hours<br>*Must be approved and budgeted for. A report will be submitted and presented at PLC.                                                                                                                       | 1 Pt           |                   |
| Professional Workshop/Conference during school hours<br>*Must be approved through administration and budgeted for. A report will be submitted and presented at PLC.                                                                                                    | 1 Pt           |                   |
| Group Action Research<br>*Plan approved through District Administrator                                                                                                                                                                                                 | 1 Pt           |                   |
| Curriculum Writing<br>* Eight hours of writing with a document turned into administration                                                                                                                                                                              | 1 Pt           |                   |
| Book Study<br>*Professional book with reflection turned into administration                                                                                                                                                                                            | 1 Pt           |                   |
| Professional Boot Camp                                                                                                                                                                                                                                                 | 1 Pt           |                   |
| Professional Training (CPR, NVC)                                                                                                                                                                                                                                       | 1 Pt           |                   |
| Professional Curriculum Training (8 hours)                                                                                                                                                                                                                             | 1 Pt           |                   |
| Other as approved by Superintendent                                                                                                                                                                                                                                    |                |                   |

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| <b>Service</b>                                                                                                                                  | <b>4-5 Points</b>                                          |  |
| The educator must earn 4-5 points in this area.                                                                                                 |                                                            |  |
| ***Required: Complete 2 extra duties as outlined in the handbook.                                                                               | 1 Pt                                                       |  |
| Chairperson of approved committee                                                                                                               | 1 Pt (in addition to the point for being on the committee) |  |
| <b>Name of Committee(s) that you chaired:</b>                                                                                                   |                                                            |  |
| Active Team member on approved committee                                                                                                        | 1 Pt /Committee                                            |  |
| Approved:<br>Leadership<br>PBIS<br>ACP<br>Data/Testing<br>Board of Education Committee work                                                     |                                                            |  |
| <b>Name of Committee(s) you actively participated in:</b>                                                                                       |                                                            |  |
| Lead approved staff development training                                                                                                        | 1 Pt                                                       |  |
| Mentor new staff member                                                                                                                         |                                                            |  |
| <b>Name of mentee:</b>                                                                                                                          | 1 Pt                                                       |  |
| After School Homework Help (include all dates on log 20 hours =1 Pt)                                                                            | 1 Pt                                                       |  |
| Class Advisor                                                                                                                                   |                                                            |  |
| <b>Grade level:</b>                                                                                                                             | 1 Pt                                                       |  |
| Student Activity advisor                                                                                                                        | 1 Pt                                                       |  |
| <b>Name of Activities:</b>                                                                                                                      |                                                            |  |
| Attend 2 After School Special Events                                                                                                            | 1 Pt                                                       |  |
| Graduation<br>Class Night<br>Music Concerts<br>NHS Initiation<br>PTO Night help<br>Easter Egg Hunt help<br>Others as approved by administration |                                                            |  |
| <b>Circle which ones you attended.</b>                                                                                                          |                                                            |  |
| Any paid position (extracurricular positions)                                                                                                   | 1 Pt/Activity                                              |  |
| <b>Paid positions held:</b>                                                                                                                     |                                                            |  |
| Others as approved by the Superintendent                                                                                                        |                                                            |  |
| <b>Add documentation.</b>                                                                                                                       |                                                            |  |

|                               |  |
|-------------------------------|--|
| <b>Total Number of Points</b> |  |
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